

**MIKA POLICY V7.3**

Release notes:

- Present version is valid from October 1, 2020 till official publication of its updated version.

**AGENCY REGISTRATION FORM**

Agency Information

- Agency Name: \_\_\_\_\_
- Agency MikalID: \_\_\_\_\_
- Agency Email: \_\_\_\_\_
- Agency Mobile#: \_\_\_\_\_
- Payoneer Account: \_\_\_\_\_

\_\_\_\_\_  
(Hand Sign on your print name)

Date: DD / MM / YYYY

**PART I - GENERAL TERMS AND CONDITIONS****1. APPLICATION**

1.1 Requirement, agency candidate(future agency manager) must submit list of no less than 10 active hosts' Mika IDs and fulfill the registration form.

1.2 Channel, print all pages of the present whole policy, fulfill the registration form, hand-sign in every page and for India send it via mail to [india@livetalklife.com](mailto:india@livetalklife.com), together with agency manager national ID card picture and the list of above mentioned hosts list. Lack of any document will cause rejection of agency application.

1.3 Mika Official will reply within 5 working days during which evaluation and necessary investigation might be carried on. Mika Official has the total right to approve or reject agency application.

1.4 Agency applicant must not be verified host of any existing agency in any form.

1.5 Information submitted with application is the only valid data of agency in front of Mika, any change related to it must be applied via mail with the same applicant email address and approved by Mika.

**2. TARGET**

From the second month of its approval, agency must comply 20 effective hosts and 500,000 diamonds of all its hosts combined as minimum target. Non-accomplishment with two months may lead to agency termination. With less than 10 effective hosts, agency share and any benefits associated in that month will not be paid.

**3. LIMIT**

3.1 Agency manager is the only responsible for his agency, responsible for any behaviors of his manager, recruiter, coin seller and hosts. Agency manager and its recruiters must transfer and

explain Mika policies including but not limited to Host Monthly Policy to its hosts.

3.2 Agency manager must give Mika Official proofs of payments to hosts in case Mika pays host salary through agency manager or its recruiter due to any circumstance. Agency manager or recruiter can never hold nor delay to pay host salary under any scenario.

3.3 It is mandatory for agency manager and its recruiters to be good example of its hosts, including but not limited to following Mika Community rules / no dark no black screen live/anti-fraud etc, serious violation conducted by agency members can lead to ID ban/fine/partial payment or no payment/agency termination, charge back all corresponding historic shares already paid to agency manager to depending on its offensive level and Mika independent judgement.

#### **4. TERMINATION**

On its own decision and judgement Mika Official reserves its right to terminate agency when below scenario occurs:

4.1 When agency manager applies termination.

4.2 When agency hasn't complied minimum target as in TARGET condition defined.

4.3 When heavy fraud or/and infringement is conducted by agency manager.

4.4 When Mika feels agency is a potential threat to Mika or its business or society.

#### **5. Others**

The present policy replaces its former version and applicable for all agencies except the ones in the future sign other especial independent agreement. Mika reserves total right of its explanation.

## PART II-ANNEX 1

### HOST BASIC MONTHLY POLICY

Host Basic Policy (Monthly)							
Talent Level	Video Live		Game Live		Received Diamond $\geq$	Basic Salary (USD)	Diamond Share
	E-Day	Hour	E-Day	Hour			
A	12	25	3	5	11,000	40	0
B	12	25	3	5	20,000	70	0
C	12	25	3	5	40,000	150	0
D	N/A		3	5	70,000	230	10%
E			3	5	100,000	300	10%
F			3	5	150,000	350	20%
G			3	5	200,000	450	20%
H			3	5	300,000	700	20%
I			3	5	400,000	850	25%
J			3	5	500,000	1050	25%
K			3	5	650,000	1300	25%
L			3	5	800,000	1500	30%
M			3	5	1,000,000	2000	30%
N			3	5	1,200,000	2300	30%
O			3	5	1,500,000	2600	30%
P			3	5	2,000,000	3000	35%
Q			3	5	2,500,000	3500	35%
R			3	5	3,000,000	4000	35%
S			3	5	4,000,000	5000	40%
T	3	5	5,000,000	6000	40%		
U	3	5	6,000,000	7000	40%		
V	3	5	7,000,000	8000	40%		
W	3	5	8,500,000	9500	40%		
X	3	5	10,000,000	11000	40%		

#### NOTES:

- For Level A&B&C hosts, both video live task and game live task must be complied respectively as mandatory, that is to say minimum 12 days and 25 hours of video live must be reach and meanwhile minimum 3 days and 5 hours of game live also separately
- 3 days and 5 hours of game live task is mandatory for all hosts without exception. Host who doesn't comply game live target will not be paid for that month.
- Reward is not counted for salary calculation.
- Chat live time is not counted for time duration target, neither for video live nor for game live.
- For host who joins later than 15th day of each month, M-Duration Target will not be required and diamonds received before verification are not to be counted for salary

calculation.

6. Only more than one(1) hour live in 1 calendar day (GMT+5) can be counted as 1 Effective Day (E-Day)
7. Mika has full right to use all kinds of content created in Mika by Verified hosts for Mika and its owned products branding promotion, online or offline.
8. Diamond exchange rate for diamond share: 215 Diamonds = 1 USD
9. Host income will be paid during the 15th and 20th day of the next month to host Payoneer account linked to host Mika ID. Payoneer account must be linked before 10<sup>th</sup> day of the month.
10. Salary, share and any other benefits are only to paid to the hosts who have fulfilled Mika requirements, including but not limited to live sharing in social accounts, pushing message redaction etc which are depending on Mika Official announcement.

**PART II-ANNEX 2**

**AGENCY MONTHLY POLICY**

Agency Monthly Policy			
host Level	Diamond Share	High Level host Bonus (USD)	Ranking Bonus
A	10% of hosts' monthly received diamonds	n/a	Monthly Ranking Bonus: No1: 300 USD + 100,000 Coin
B			
C			
D			
E		20	No2: 300 USD + 50,000 Coin
F		50	
G		80	
H		100	
I		120	No.3: 300 USD + 30,000 Coin
J		140	
K		180	
L		200	
M		200	No.4-5: 300 USD
N		300	
O		300	
P		300	
Q		300	
R		400	
S		500	
T		600	
U	600		
V	600		
W	600		
X	700	Ranking is based on Total received diamonds of all its hosts and will be published on the 2nd day of next month.	

**NOTES:**

1. Diamond exchange rate for diamond share: 215 Diamonds = 1 USD
2. Female vs. Male host ratio is 80%:20%
3. If host account has been permanently banned due to violation, neither the host nor agency can get payment of that month. Agency will lose the corresponding share and all benefits associated with hosts who have reached diamonds target but fail to comply time target.
4. Agency income will be paid during the 15th and 20th day of next month to Agency Payoneer account linked to agency manager registered Mika ID, which must be finished before 10<sup>th</sup> of the month.